# Quality & HSE at the Rosenxt Group

Through talented people well versed in various technology areas such as integrity management, production or research and development, we have the capabilities to create values for our customers. We are able to reduce their operating costs, plan maintenance and rehabilitation work more effectively, reduce downtime or even avoid costly shutdowns, manage risks and operate with greater safety. Ultimately, we focus on providing solutions that safeguard our customers' investments in vital and costly assets, enhance their operations, enable them to work in new and better ways, and preserve hard-won reputations.

Rosenxt has developed an integrated Quality & HSE Management System where performance is constantly measured and analyzed to keep pace with new technology, standards, regulations and codes of practice, and it also comprises the skills of Rosenxt personnel.

The Rosenxt Group provides services for a wide range of industries in strict compliance with all applicable laws, standards and regulations. Rosenxt commits to conduct its business while ensuring human health, operational safety, environmental protection, quality enhancement and community goodwill.

We believe that business success depends on our ability to continually improve the quality of our products and services while protecting people and the environment. It is Rosenxt's commitment to promote open communication with and to operate in the best interests of all our stakeholders: customers, employees, contractors and the communities in which we live and work.

This policy applies to all companies and locations of the Rosenxt Group.



Founder and President Rosenxt Group

### Identifying hazards and risks

We continually develop our technological expertise for the various markets. In doing so, we systematically identify existing hazards and risks and opportunities for products, projects or processes and set targets for continual improvement.

### Being compliant in everything we do

Compliance with legal regulations and relevant requirements is mandatory for us. When implementing measures, we are guided by the latest findings in accordance with the state of the art, environmental protection and the economical use of resources.

### Taking care of people and environment

Safety and health at work, environmental protection and quality management are an important responsibility of our management, executives and our employees. One focus is on the prevention of incidents of all kinds. We communicate our occupational health and safety, environmental protection and quality management activities to authorities or other stakeholders in an open and transparent manner. We also offer our employees opportunities for participation, consultation and active involvement. Within the framework of training courses, all Rosenxt stakeholders are sensitized and further educated. This creates added value for everyone.

### IMS for a structured and process-oriented approach

Our integrated management system helps us to identify systematically existing hazards and risks, but also opportunities. The basis is our process-oriented management approach. Based on this, targets and measures are defined, which leads to a continual improvement of the management system.

### Our Values

## We shape the future and grow together by being:

### **Forward Thinkers**

We strive to push the boundaries of technology, fostering a culture of continuous learning and creative handling of challenges to deliver cutting-edge solutions that anticipate and meet the evolving market needs. Our ambitious goals aren't just set—they're achieved through clear processes, turning ideas and visions into reality.

### **Passionate Teamplayers**

We believe in the power of teamwork and collaboration, fostering an inclusive environment where diverse perspectives converge to achieve shared goals. Through open communication and mutual respect, we amplify the collective intelligence of our team. Creating environments where passion and motivation flourish, allowing us to unlock our full potential together.

### **Trusted Partners**

Integrity is at the core of our actions. We uphold the highest ethical standards in our dealings with clients, employees, suppliers and the community. Our commitment to transparency and responsible business practices builds trust and sustains long-term relationships. Caring for our communities and environment is not only a commitment but a responsibility to setting the benchmark for excellence and making a positive impact.

### Our Purpose

Shaping tomorrow by innovating future high-tech solutions today.

### Our Mission

Foreseeing market needs, realizing customer value.

